



## Joe Harris for Grant County Sheriff – EVERYBODY'S SHERIFF

[www.joeharrisforsheriff.com](http://www.joeharrisforsheriff.com)

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### Goals Focused On:

- Provide more efficient service to ALL of Grant County
- Open local precincts to provide quicker & better service
- Prioritize theft through investigations and bookings of criminals
- Stronger attention on Corrections Division to include fair wage
- Strengthen relationships between police and citizens
- Strengthen relationships among law enforcement agencies

**LEADERSHIP IS NOT DEFINED BY HOW LONG SOMEONE HAS HELD A POSITION, BUT BY WHAT THEY HAVE ACCOMPLISHED**

### Chief of Police

- Safest City in Washington 2017.
- Safest City in Grant County 2017 – 2021.
- Transformed city from one of most violent in state to state's safest with lowest regional crime rate for 5 straight years.
- Prevention over arrest - Community-focused policing: led multiple city outreach programs (car insurance fair, school supply donations, Mexican Consulate visit, DOL driver licensing and ID clinic, etc.)
- Proactive enforcement: led largest drug bust in police department's history.
- Slashed police turnover by 95%.
- Led regional COVID response meetings with stakeholder representation from across area. Model used to inform other area stakeholder groups and provide assistance.

### Sheriff's Office

- Led development of comprehensive active-shooter program and up-to-date crisis management/safety procedures for schools and public buildings.
- Recognized regional gang expert: built county-wide gang intelligence unit recognized across Pacific Northwest.
- Partnered with US Marshals and Federal Agencies in creation of apprehension program, including 3-day county-wide fugitive operation that arrested over 30 wanted fugitives.
- Drove approximately 85% crime reduction in select areas while saving \$10K in police overtime.
- Led/facilitated Block Watch programs in unincorporated ML area.

### Leadership in Public Administration

- Led major rewrite of City personnel manual/addendums.
- Doubled City's footprint. Brought 3 new retail businesses, 150+/- residential units, and annexation of new lands.
- Led City leaders through creation of strategic plan/vision, e.g., reworking budget to create financial surplus and reallocating enterprise funds to strengthen City infrastructure.
- Represented City at numerous state, regional, and local advisory boards.
- Negotiated and implemented SRO program in small rural school district.
- Led stakeholders to obtain \$250K school safety grant from DOJ Community Oriented Policing (COPS).
- Awarded \$35K grant from State to purchase automated fingerprinting machine.

### Quincy Police

- Recognized regional gang expert.
- Co-investigated large-scale ID theft case with 30+ local resident victims and recovered thousands of dollars in merchandise in Seattle.

### Civil Rights

- First investigator for WA Attorney General's Civil Rights Unit.
- Investigated and analyzed sensitive civil rights cases.
- Directed politically sensitive investigations in collaboration with other state agencies.

### US Marines

- 8 years of active duty, Awarded Navy Achievement Medal.
- Platoon Sergeant, Section Leader, and Tank Commander; separated as Staff Sergeant (E-6)

**Doctor of Public Administration (DPA)**, Capella University, Minneapolis, MN  
**Master of Arts, Intelligence Studies (honors)**, American Public University, Charles Town  
**Bachelor of Arts, Intelligence Studies, Intelligence Operations concentration**, American Public Univ.

**Northwest Command College, FBI Law Enforcement Executive Development Assoc., 2020**

**Executive Level Certification, WA Criminal Justice Training Commission, 2019**

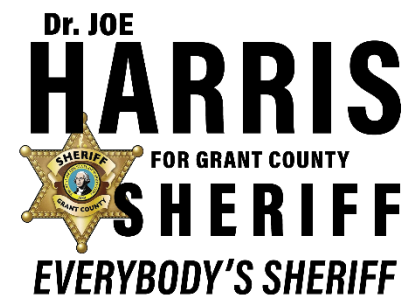
**Police Leadership: The West Point Model, 2018**

**Middle Management Certification, WA Criminal Justice Training Commission, 2016**

Washington Association of Sheriffs and Police Chiefs

International Association of Chiefs of Police

International City/County Manager's Association



Paid for by Harris for Sheriff(R)